

CTB2 Standard

Derge Sample (30/10/2002)

Prepared for

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N.B. This is a CONFIDENTIAL report, containing personal information to be shown only to decision-makers on a 'NEED-TO-KNOW' basis with the understanding of Derge Sample. If you are unauthorised to read this report, please return it immediately to a qualified test user.

Verbal Reasoning

The Verbal Reasoning test assesses a person's ability to use words in a logical way. Consisting of items which involve an understanding of vocabulary, class membership and the relationships between words, the test measures the ability to perceive and understand concepts and ideas expressed verbally. While this test is a measure of reasoning ability rather than educational achievement, it is nonetheless generally recognised that verbal reasoning test scores are sensitive to educational factors. Thus significant discrepancies between verbal and abstract reasoning scores are often used to give an indication of the difference between a person's 'intellectual potential' and their actual attainment.

When compared to the reference group, Derge Sample's performance on the Verbal Reasoning Test indicates that he has an above average ability to understand complex verbal concepts. Such a score suggests that his verbal reasoning ability exceeds that of many members of the reference group. He will therefore be more able than many to appreciate the subtle logic of a complex argument and use words in a fairly rational and reasoned way. Consequently he should be able to understand instructions and explanations with relative ease and will be able to explain fairly complex concepts with a fair degree of clarity.

Numerical Reasoning

The test of Arithmetic evaluates the individual's ability to use and manipulate numbers in a logical way. The questions in the test have been specifically designed to reflect the kinds of numerical problems an Administrator may experience on a day-to-day basis.

Derge's score on the test of Arithmetic is above average, indicating that he is unlikely to make many mistakes when engaged in figure work or other general duties involving arithmetic computation.

Spelling Reasoning

The test of spelling evaluates the individuals ability to spell commonly misspelled words.

Derge's high score on the test of spelling ability indicates that he would rarely have any difficulty with spelling words correctly, and would only occasionally misspell words which are thought to be more difficult. His score places him at the 73 percentile. (i.e. 73 % of people score lower).

Clerical Speed and Accuracy

The test of clerical speed and accuracy evaluates the individual's ability to perceive details in words and numbers quickly, to recognise likenesses and differences rapidly. This test provides an overall measure of checking and also measures the two sub-scales of numerical checking and verbal checking.

Derge's overall score places him at percentile 51 (i.e. 51 % of people score below this point). Performing averagely on this test suggests that he will be as good as most when engaged in tasks such as proof reading and the like. He may occasionally overlook some typographical errors.

Derge's verbal checking score places him at percentile 81 whereas his numerical checking score places him at percentile 12.

CTB2 Profile Chart

Score			Clerical\Secretarial									
	Test	Low				Mediur	m	High				%ile
		1	2	3	4	5	6	7	8	9	10	
24	Verbal											78
15	Numerical							ightharpoonup				77
22	Spelling						ightharpoonup					73
24	Checking											51

Norms used:

Verbal: 409 Clerical Applicants.
Numerical: 409 Clerical Applicants.
Spelling: 409 Clerical Applicants.
Checking: 409 Clerical Applicants.