



CRTB2 Standard

Iain Smith (11/12/2001)

Prepared for

ACME PLC

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N.B. This is a **CONFIDENTIAL** report, containing personal information to be shown only to decision-makers on a 'NEED-TO-KNOW' basis with the understanding of Iain Smith. If you are unauthorised to read this report, please return it immediately to a qualified test user.

VERBAL CRITICAL REASONING

The Verbal Critical Reasoning test assesses a person's ability to critically evaluate complex verbal arguments. Consisting of items which involve drawing logical conclusions and inferences from passages of text, this test measures the ability to correctly understand complicated written arguments and accurately perceive the consequences and corollaries of these arguments. While this test is a measure of reasoning ability rather than educational achievement, a person's score on this test will nonetheless be sensitive to educational achievement.

Iain Smith's performance on the Verbal Critical Reasoning test places him within the average range when compared to other graduate calibre staff. His score is typical of this comparison group (Graduates\Managers) suggesting that his ability to critically evaluate written arguments is as strong as most other Graduates\Managers. Consequently he will be able to understand reports and written instructions and explanations with little difficulty. It may however take him a little longer than some graduate level staff to fully appreciate the consequences that follow logically from a given argument. As able as most typical graduate calibre personnel to understand the subtleties of an argument, he should be able to explain relatively complex concepts with a fair degree of clarity and ease.

NUMERICAL CRITICAL REASONING

The Numerical Critical Reasoning Test assesses a person's ability to use numerical information which is presented in a tabular form in a logical and rational way. The test consists of items which assess the candidate's understanding of a variety of types of tables of numerical information. These include tables of such information as share prices, economic indicators (e.g. exchange rates, rates of inflation, departmental budgets etc.) In order to assess their understanding of this information the test taker is required to identify trends and patterns in the data and perform simple numerical transformations and estimations based on a selection of the appropriate information in each table.

Iain Smith's performance on the Numerical Critical Reasoning Test places him in the 'well below average' category when compared to the population of Graduates\Managers. This suggests that he may have some difficulty understanding complex numerical data which is presented in tabular form. He may also be expected to take longer than most graduate calibre personnel in understanding such data and drawing logical conclusions and inferences from it. While he should be able to cope with the demands of many jobs which require dealing with numerical information of a day-to-day nature, he may have some difficulty making decisions on the basis of complex numerical information.

CRTB2 PROFILE CHART

Test	Raw	Attempted	<div> <div>Low</div> <div>Medium</div> <div>High</div> </div>									%ile
			1	2	3	4	5	6	7	8	9	
Verbal	21	40 of 40										52
Numerical	4	25 of 25										5

Norms used:

Verbal: 365 Graduates\Managers.

Numerical: 364 Graduates\Managers.

Scores based on stanine values with Mean=5 and SD=2. %ile=percentile i.e. percentage of sample below respondent's score.